

# MEMO

**Date:** June 30, 2020  
**To:** Local Presidents  
**Subject:** **IMPORTANT UPDATE:** High-Risk Leave Forms for Members at Canada Post  
**From:** Rona Eckert, National Union Representative, Consultation

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Dear Sisters, Brothers, Friends:

Many members have been asking about the new form for high-risk as it is not available on the Intrapost site. **Canada Life has not yet provided the new form to Canada Post.** We will notify the Regions once it is available.

**We have been working on this file consistently and have tried to get this important information out to members in a relevant timeframe. If you are as dissatisfied with the situation as we are, we encourage you to let Canada Post know!**

## OLD FORM

For members who have filled in the old form *or* need to use the old form: We have reached an agreement that Canada Post will **ONLY** receive the information that would have been provided on the new high-risk form.

## LEAVE FOR HIGH-RISK MEMBERS

To qualify for leave, Canada Post is following the Federal list of conditions recognized as having an impact on the potential risks for complications when contracting COVID-19, but it is not an exhaustive list. If your doctor also indicates that you are high risk for other reasons, that has to be taken into consideration. Your doctor must sign the form, letting Canada Life know that you have an underlying condition, but all Canada Post receives is a yes or no answer. If you do qualify, you will stay off at 100% of your wage. If your doctor says you can return to work with an accommodation, Canada Post must ensure that they can bring you back with the proper accommodation. Make sure to involve your union representative.

In solidarity,



Rona Eckert  
National Union Representative  
Consultation