

August 6, 2020

SOLIDARITY WITH THE TFORCE LOGISTICS CANADA OTTAWA NEGOTIATIONS

On Monday, August 10, the members of the Ottawa bargaining unit of TForce Logistics Canada Inc. will vote on the employer's final offer. A strike vote will also be held.

Negotiations with TForce have been contentious from the very beginning, and while we were able to secure new collective agreements for the other TForce bargaining units across the country, the employer has refused to engage in any meaningful negotiations with the Ottawa workers and CUPW.

Our demands are fair and reasonable. Drivers who have helped TForce and its Parent company amass \$864 million in profit before taxes last year want their first pay increase in seven years. They want their employer to recognize their employee status so they can receive employment insurance and paid sick leave. They also want their WSIB grievance to be heard in arbitration. Drivers, who have delivered through the COVID-19 pandemic, helping to flatten the curve, have no safety net if they fall sick. That is unacceptable.

The Ottawa TForce negotiations was in conciliation when the employer decided to table a final offer to take to the membership for a vote. This offer is unfair to the workers and will not provide them with the same rights and compensation as the other TForce workers across the county.

This has been a long and grueling negotiation process, and more than ever, we need to remind TForce that all 57,000 CUPW members stand with the Ottawa bargaining unit and believe their demands.

There are many ways you can show your support for the Ottawa bargaining unit and to put pressure on TForce to negotiate fairly:

1. [Sign the letter](#) to the employer
2. Add the TForce Solidarity Facebook frame
3. Post and repost messages on social media
4. [Print and post the window sign](#) of support in your vehicle

Our collective power makes a difference. Let's tell the employer to negotiate now, negotiate fairly.

In Solidarity,



Jan Simpson
Chief negotiator (TForce Final Mile) and National President

2019-2023 Bulletin #181
ET/lg cope 225