

Coulter A. Osborne, Q.C.

November 1, 2011

The Honourable Lisa Raitt
Minister of Labour
Place du Portage
Phase II, 11th Floor
165 Hotel de Ville Street
Gatineau, Quebec K1A 0J2

Dear Minister,

Re: Restoring Mail Delivery For Canadians Act Arbitration

It has become increasingly apparent to me that my continuing to act as arbitrator in this matter will not work to enhance relations between Canada Post Corporation and the Union.

Furthermore, as a consequence of a Federal Court of Canada order staying the arbitration until the completion of the broadly based attack as to the constitutionality of the Restoring Mail Delivery For Canadians Act, it is apparent to me that the arbitration will not continue for a lengthy period of time.

For these reasons, by this letter I submit my resignation as arbitrator.

I am sending this letter by fax with a hard copy to follow by mail.

Yours respectfully,

Coulter A. Osborne