



CUPW

Calgary Local Bulletin

December 14, 2011

Attention MSCs

New Temporary MSCs working during Christmas:

The Employer has to pay you for all hours you work. This is not only contained in the Collective Agreement but also in the Canada Labour Code.

Make sure you keep track of all hours you work. At the end of each day you should ask your supervisor to give you a printout of the hours you worked that day. There is no reason why the supervisor can't provide that. Then, if there is any discrepancy, you'll know right away and can get a Shop Steward and address it right away.

Shop Stewards in Transportation: Karen Maslanka, Laurie Haley, Joanne Freund, Bob Brost, Baba Oworu, Randy Klyne, Thomas Sulit, John McIlravey & Charlotte Webb.

It's your money and you did the work.

CUPW members do not work for free!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!

Sick and Other relief - (Not Annual Relief)

Until to-day, when an MSC was off long-term, the Employer verbally offered the tour to the senior sick relief not already covering a long-term. If that person refused, it went down the list in order of seniority until someone accepted (who wasn't covering a long-term) even if that went to a Temp.

In the future, long-term absences will be posted in the "Bid Book" (*the same book as other assignments available for bidding*). Sick/Other Relief not already covering a long term absence will have first choice of these assignments by seniority. **However, You will have to submit a written bid in order to be considered.** The same process applies as before but now you have to apply in writing.

Anna Beale

President, CUPW - Calgary Local