



CUPW

Calgary Local Bulletin

Friday December 14th, 2011

Bar Charts & More

Bar Charts:

Bar Chart consultation occurred December 1st, 2011.

The Employers' documentation showed a loss of 36 Sick & Other Relief and a loss of 1 Annual Relief.

- 14 out of the 19 Depots lost Sick & Other Relief positions,
- 1 Depot lost an annual relief position.
- 3 Depots did not lose or gain (*Depots 7, 17 & 19*)
- 2 Depots gained sick & other relief (*Depots 9 & 16*)

There was a gain of 9 Annual Relief (*Depots 2, 4, 5, 10, 11, 12, 15, 17 & 18*)

- 8 Depots did not lose or gain annual relief (*Depots 1, 3, 6, 7, 8, 16, 19, & 20*)

The information to determine the above is obtained by daily tracking of each type of absence in the depot. The period of time for the gathering of the information is September 1 of one year through to August 31 of the next year.

On a monthly basis and at the Local level CPC and CUPW will review the absences to determine if an absence is included or excluded in the bar charts calculation for the previous month. Bar Charts are very important in a Depot, as you know, because the Supervisor has often said "we have nobody to cover."

The Local will be offering a short Bar Chart information session in January 2012. So watch the CUPW Bulletin Board for the date of this interesting session. At least one Union member per depot should be reviewing the absences with the Employer so we both can see the information.

More:

The Employer has decided that Christmas Temporary MSC's come into Transportation with **SUPER-SENIORITY**. Or maybe Transportation Supervisors just can't figure out how to make things work according to the Collective Agreement!!!!!!!!!!

Does PAAAAAAAAAAAAANIC sound familiar?

& More:

Supervisor- the Ultimate Repository: they catch-it from below and they catch-it from above.

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- ❖ Urban members still have sick leave.
- ❖ RSMC's were arbitrated the 5 personal days per year.
- ❖ Different contract.

Consultation Update:

Part-Time PO4's Shift #3 - consultation will occur in January 2012 regarding the days and hours of work.

Inward and Parcels: More information is required by the Union from the Employer to be able to properly consult so that consultation will also occur in the new year.

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Consultation: Far too often we hear "the mail volumes are down" from CPC. They use that phrase to delete positions, move positions off days and to refuse creating Full-Time jobs. Then why is Calgary's mail being sent to other cities to be processed?

Anna Beale

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