

May 24, 2019

PAY EQUITY RETRO WAGE PAYMENT

The retro wage payment for the Pay Equity award is on schedule.

It will be paid on pay period 12, June 13, 2019.

It will encompass 78 pay periods, from January 2016 to December 2018.

The retro wage payment for January 1st and 2nd 2016 will not be included in this payment as they are included in pay period 26 from 2015. The payment for these 2 days will be made at a later date.

The disability insurance and basic life insurance retro premiums will be deducted at this time as well as statutory deductions. Pension payments on the retro wage will be deducted as well for all time that is pensionable. The amount for these deductions will vary for each person, depending on your wage, as well as your retro payment.

Canada Post has calculated what is owed by each of the 78 pay periods. This detailed breakdown will not be included in your pay statement as it contains over 4000 lines of data.

Absences, ad-hoc payments, overtime earnings, own route earnings, and coverage of additional routes are included in the payment.

The corporation will provide a T1198 form at a later date that attributes each year's retro payment to a specific year. This will allow you to request a reassessment of your income tax for each year you receive a retro wage payment, which should lower the amount of income tax you will have to pay.

If you disagree with the amount of your retro payment, email bmcmillan@cupw-sttp.org with all the pertinent details or contact AccessHR.

First equity - now equality!

Solidarity!



Nancy Beauchamp
Pay Equity Committee



Barb McMillan
Pay Equity Committee

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