

cupw•sttp 2017-2018

# Negotiations

Urban Postal and RSMC

October 12, 2018

Bulletin # 047

## THE PARTIES CONTINUE TO MEET

Negotiations are continuing in an effort to achieve new collective agreements for both the RSMC and Urban Operations bargaining units. The parties are working long hours to achieve this goal. We remain committed to negotiating collective agreements, as we have since the beginning of this process. We will not issue a 72-hour notice today.

### New Classification – Heavy Vehicle Mechanic

The parties have agreed on a new classification for heavy vehicle mechanic. We have been trying to achieve this for several years and now we have it. The new classification will receive a higher rate of pay. Addition of this new classification will give us the opportunity to contract in the maintenance of larger vehicles in garages staffed by our members. The parties also agreed that all MAM-10 employees will now receive the MAM-11 rate of pay.

### Major Issues Remain Unresolved

For the Urban Operations bargaining unit, the key issues of; wage increases, staffing for Group 1, overburdening for letter carriers, (which includes multiple-bundle delivery, parcel volumes, the Mail Volume Index and percentage of coverage) improvements to the Short Term Disability Plan and a wage bump up for Groups 3 and 4 remain unresolved.

For the RSMC bargaining unit, the key issues of; wage increases, pay for all hours worked, job security, coverage of all absences, guaranteed minimum hours, improvements to the Short Term Disability Plan and no contracting out remain unresolved.

### What Now?

We need to be prepared to do what is necessary to achieve good new collective agreements. Your negotiating committee will continue to put pressure on Canada Post to agree to improvements to wages, staffing, working conditions and health and safety.

## Solidarity and Determination Will Get You the Agreements You Deserve!

In Solidarity,



Nancy Beauchamp  
Chief Negotiator, RSMC unit



Sylvain Lapointe  
Chief Negotiator, urban unit

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