

cupw•sttp 2017-2018

# Negotiations

Urban Postal and RSMC

June 28, 2019

Bulletin # 081

## ARBITRATION UPDATE

### Day 18

On Day 18, Cathy Kennedy, member of the negotiating committee, testified to our demands to increase the amount of injury on duty pay for both bargaining units and to have RSMCs who are injured at work be paid directly by Canada Post. This would give RSMCs equality with Urban.

Then Sylvain Lapointe, member of the negotiating committee, testified on the need to update the date in Article 53 for Urban so that all regular employees would have job security at the date of signing of the new collective agreement. He also testified on the application of Appendix "E" in the Urban Collective agreement.

Amy Anderson, member of the negotiating committee followed this with her testimony on the need for job security for RSMCs, as well as the need for protections similar to Appendix "E" in the Urban collective agreement. She also testified on the importance of protecting RSMC work from being contracted out, now that CPC has been forced to follow the law and compensate RSMCs the same as letter carriers.

### Day 19

Day 19 began with an in depth evidence from Geoff Bickerton – Director of Research, on the circumstances in 2011 and how the unconstitutional legislation justifies the need for wage increases requested by the Union.

His testimony was followed with evidence from Cathy Kennedy, Member of the negotiating committee, on our demand to increase the starting wages and reduce the number of years to progress to the top rate for employees hired after February 1, 2013.

Nancy Beauchamp, National Director Metro Montreal Region and RSMC Chief Negotiator, testified on the need for Canada Post to maintain pay equity for RSMCs.

### Our Evidence is Almost Done

Our evidence is very close to being completed and our plan is to conclude by July 5. After that Canada Post will begin its evidence on August 20, with additional dates on August 21, 22 and 23<sup>rd</sup>.

### Work Floor Actions Are the Best Way to Send CPC a Message!

In Solidarity,



Nancy Beauchamp  
Chief Negotiator, RSMC Unit



Sylvain Lapointe  
On Behalf of the Negotiating Committee  
Urban Unit

2019-2023 / Bulletin #016

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