

July 10, 2020

CPC Failed in Their Attempt to Change Arbitrator MacPherson's Award on RSMC Variable Allowance, Knowledge Sort and Civic Address Allowance

Following the publication of the arbitration award of Arbitrator MacPherson, Canada Post management formally requested that she correct her award with respect to the monetary increases for the variable allowance (householder delivery) and the knowledge sort and civic address allowance.

On June 29, 2020, after hearing arguments from the legal counsel of both CUPW and CPC, Arbitrator MacPherson ruled that she would maintain her original decision to increase these allowances by the same percentages as the wage increases, 2.0%, 2.0%, 2.5%, and 2.9%. CUPW consulted with CPC to have them provide the timeframe for the ongoing payments to increase and for the retroactive payments to be paid.

CPC's Schedule for Variable Allowance Retroactive Payments

August 20, 2020: CPC informed the Union that the RSMC unit is to receive variable allowance retroactive payments for 2020 on this date.

September 17, 2020: CPC informed the Union that the RSMC unit is to receive variable allowance retroactive payments for 2018 and 2019 on this date.

CUPW has continued to express to management our dissatisfaction with the long period for the payments of retroactivity.

In Solidarity,



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National Grievance Officer

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