

November 4, 2020

TEMPORARY EMPLOYEES: 1000 HOURS AND RETROACTIVE PAYMENTS

Canada Post has confirmed dates in regard to the retroactive payments for temporary employees who have reached 1000 hours worked in a fiscal year, starting January 1, 2019 (please refer to Bulletin #150 dated June 17, 2020).

It is very important that you verify if you have reached 1,000 hours worked for the years 2019 and 2020.

CPC will be making payments to the affected members on the following dates:

- Pay Period 24: November 26, 2020
- Pay Period 25: December 10, 2020
- Pay Period 26: December 24, 2020

Canada Post will notify affected members of their retroactivity payment.

Further, for the following years (as of 2021), when a temporary employee reaches one thousand (1,000) hours worked in a fiscal year, the employee will progress to the next pay increment in Appendix "A". The increment will take effect in the following full pay period (as per Appendix "A", note 1). Therefore, it is important that you keep track of your hours worked to ensure you receive the correct wage. You can verify this by requesting a printout of your hours in SAP from your supervisor.

If there are any discrepancies on the review of your pay, please contact your shop steward or Local. You can also contact AccessHR by phone at 1-877-807-9090 or by email (accesshr@canadapost.ca).

In solidarity,



Joanne Gomercich

National Union Representative, Grievance and Arbitration