

cupw•sttp 2017-2018

# Negotiations

Urban Postal and RSMC

October 9, 2018

Bulletin # 045

## **LONG WEEKEND UPDATE: URBAN OPS**

Your negotiating committee worked hard all weekend in an attempt to get a negotiated collective agreement. Unfortunately, many key issues remain unresolved. We made some progress but we still have a long way to go to get a good settlement.

### **Some Issues Resolved**

Some agreements in principle were reached over the weekend:

- Language on collation of neighbourhood mail for centralized points of call
- A domestic violence policy
- A process for diversity hiring
- Retiree Dental Plan, Basic Life Insurance and Canada Post Paid Death Benefit now protected in collective agreements
- A study to reduce letter carrier overburdening
- Coverage of fertility drugs under the extended healthcare plan

Issues that were resolved prior to this weekend:

- Access to Information for letter carrier restructures
- The addition of genetic characteristics to the definition of discrimination
- Updating the dental fee guide

### **Unresolved Issues**

Some of the following CUPW demands have not been resolved:

- Wage increases above the rate of inflation
- Improvements to Group 1 Staffing
- Reduce overburdening for letter carriers
- Expansion of Services
- Elimination of 2013 wage charts

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- Access to Information for Group 1
- Limits on unwanted overtime
- Social Stewards recognized in collective agreement

### **Now Is The Time**

It is now time to send Canada Post a very strong message that we must have a negotiated settlement now! It is up to all of you to take action, make noise and demand respect.

### **Together We Will Get the Agreement We Deserve!**

In Solidarity,



Sylvain Lapointe  
Chief Negotiator, urban unit



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