

cupw•sttp 2017-2018

Negotiations

Urban Postal and RSMC

October 9, 2018

Bulletin # 046

LONG WEEKEND UPDATE: RSMC

Your negotiating committee worked hard all weekend in an attempt to get a negotiated collective agreement. Unfortunately, many key issues remain unresolved. We made some progress but we still have a long way to go to get a good settlement.

Some Issues Resolved

Some agreements in principle were reached over the weekend:

- A domestic violence policy
- A process for diversity hiring
- Retiree Dental Plan, Basic Life Insurance and Canada Post Paid Death Benefit now protected in collective agreement
- Updating the dental fee guide
- Coverage of fertility drugs under the extended healthcare plan
- The addition of genetic characteristics to the definition of discrimination
- The same uniforms and point system as letter carriers

Issues that were resolved prior to this weekend: NONE!

Unresolved Issues

Some of the following CUPW demands have not been resolved:

- Wage increases above the rate of inflation
- Job Security for RSMCs
- Reduce overburdening for RSMCs
- RSMC Pay for all hours worked
- Expansion of Services
- Access to Information for RSMC
- Appropriate Corporate vehicles for RSMCs

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- Guaranteed minimum hours
- No loss of pay during restructures
- CPC to provide coverage for all absences
- Social Stewards recognized in the collective agreement

No Real Progress

After all this time in negotiations, there has been no real progress towards resolving any of the key RSMC demands. In fact, when we were talking about having CPC provide coverage for all absences, one of the CPC representatives stated, "we're not going there, its too costly". The disrespect of RSMCs continues.

Now Is The Time

It is now time to send Canada Post a very strong message that we must have a negotiated settlement now! It is up to all of you to take action, make noise and demand respect.

Together We Will Get the Agreement We Deserve!

In Solidarity,



Nancy Beauchamp
Chief Negotiator, RSMC unit



Sylvain Lapointe
Chief Negotiator, urban unit