



Bulletin #503

February 26, 2019

## RSMC PAY EQUITY IMPLEMENTATION UPDATE!

The retroactive payment that was expected to be on Pay Period 4 has been rescheduled for Pay Period 5. Canada Post is sending a communication to RSMCs detailing the payment and each RSMC's specific entitlement.

Eligible employees will receive the following retroactive payments:

**Vacation Leave** – for route holders and PREs who achieved their 7, 8, 9 or 15<sup>th</sup> year of continuous service between Jan 1, 2016 and Dec 31, 2018.

**Pre-Retirement Leave** – for route holders and PREs who have attained 60 years of age and 5 years of continuous service.

**Isolated Post Allowance** – for route holders and PREs who work in the Isolated Posts identified in the Urban Collective Agreement (Appendix H).

**Leave Allowance** (Marriage, birth, adoption, other reasons, court, personal selection, examination and career development) – Route holders and PREs who were at work for the period of Jan 1, 2016 to Dec 31, 2018 will receive an equal portion of the retroactive share of the value of these leaves, which amounts to \$62.

**BC Medical Insurance Plan Premium** (clause 30.08 Urban Collective Agreement) – for route holders and PREs who lived in BC for the period of Jan 1, 2016 to Dec 31, 2018.

These payments will be identified on your pay statements under Wage Type 1831 – RSMC Pay Equity Lump Sum Non-Pensionable.

The retroactive payment of wages will occur in late summer.

We will keep you updated on new developments.

Solidarity!

Members of the Pay Implementation Committee,

Nancy Beauchamp

Barb McMillan

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