



Bulletin #529

May 7, 2019

BENEFIT RATE REVIEW

On May 1st, the Consultative Committee on Benefits (CCB) had their annual spring meeting. The CCB committee consists of three unions: CUPW, Public Service Alliance of Canada (PSAC) and the Canadian Post Masters and Assistants Association (CPAA) as well as Canada Post.

No Premium Increase

At the spring meeting, we discuss the costs of our benefits and whether there will be a change in premiums. It has been decided that there will be no change in premiums for the next year. The monthly premiums will continue to be:

Benefit	Single Coverage	Family Coverage
EHCP RSMCs <12 hours	\$1.14	\$2.05
EHCP all others	\$5.39	\$9.72
Dental	\$1.47	\$3.28
Basic Life Insurance	\$16.00*	n/a
Disability Insurance	\$81.00*	n/a

*based on an employee with an annual salary of \$50,000
The premium holiday for Hospital Option A and B is also maintained.

Benefit Provider

At the May 1st meeting Canada Post also informed us that they have put out a Request for Proposal (RFP) for all their benefit providers. Currently Great West Life is the benefit provider for EHCP, Dental, Vision and Hearing and Short Term Disability. Sun Life is the provider for Long Term Disability and Homewood is the provider for the Employee Assistance Program.

At this moment we do not know the impact, if any, it will have on the members but we have provisions in the Collective Agreements, which prevents changes in benefit levels. Once we know more we will update you.

Solidarity!

Cathy Kennedy
Negotiating Committee Member

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National Union Representative
Grievance & Arbitration

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