



CUPW

Education Seminar

November 18th, 19th & 20th, 2011

The Crowne Plaza – Chateau Lacombe (10111 Belamy Hill) Edmonton, Alberta

1. BASIC SHOP STEWARD URBAN, RSMC & PRIVATE SECTOR

This course is designed for interested members who are looking at becoming Shop Stewards or are new Shop Stewards. Participants will become more familiar with the CUPW Constitution and your Collective Agreement. The course will focus on the role of the Shop Steward to enforce the Collective Agreement, deal with the Constitution and familiarize members with the struggles of CUPW.

2. Unionism on Turtle Island

Participants will begin the process of understanding the shared struggles of Aboriginal People and Unions. They will deepen their understanding of the general concept of partnerships and representative workforce. Providing factual information will dispel the current myths and misconceptions that surround Aboriginal People. In a positive environment participants will examine the barriers to diversity in the workplace. By exploring their personal attitudes towards an inclusive work environment they will build their capacity to become instruments of change. For solidarity to occur organized labour and Aboriginal people must work together for both to achieve their goals.

3. RSMC FIGHTBACK

Tired of being on the defensive? How can we prepare for difficult negotiations and Canada Post's propaganda machine? This participant-focused course aims to assist RSMC's to build alliances in the community, labour movement and the workplace. Even in isolated workplaces, we find the roles we can play to strengthen us individually and as a whole. RSMCs have the opportunity to find allies and mobilize co-workers and their community. This course helps tap into that power.

4. LETTER CARRIER ROUTE MEASUREMENT COURSE

To provide a basic training package on the Letter Carrier Route Measurement system. As well as act in conjunction with the LCRM Manuals as a guide to recent changes and provide assistance to Local observers and Route Measurement Committee Members.

All sessions are mandatory. The Union requests that participants refrain from wearing any fragrances during the sessions to protect those with fragrance sensitivity allergies and that the Regional Education Officer be informed of any medical conditions that need to be considered. Expenses for delegates are paid under Article 7.42, which include meals, transportation and accommodation. Reimbursement for childcare expenses is also available.

Participants are expected to share accommodations, **any change must be authorized by the Regional Office before hand.**

For more information and application forms contact the Calgary Local Union Office at Bay 109 5621 11 St. N.E. or 403-295-2556 extention #1 or 403-730-7018.

A copy of the application form is also on the following page for your convenience.

Applications will be accepted (and must be received) at the Calgary Local Union office until 5:00 pm on Thursday October 20th, 2011

****NO EXCEPTIONS****

ZITA KANE
SECRETARY TREASURER
CUPW -CALGARY LOCAL

