



CUPW

Calgary Local Bulletin

Friday December 2, 2011

Consultation Update

Christmas Consultations:

RSMC: Consultation occurred on Friday, November 25, 2011.

- The Employer flatly refused to entertain the Union's request for an hourly rate of pay for work done by RSMC's on the week-ends such as delivering parcels.
- The Employer flatly refused to pay RSMC's more than \$1.00 per parcel and 44cents per kilometer for delivering parcels on the week-end during December.

Group 1 in the Plant: There will be no change to the current work schedules regarding changing of RDO's for Christmas or New Years'.

Group 2: There will be no change to the Letter Carrier start times in December for Christmas operations.

Work Schedules Consultation for Group 1:

Final Sort Clerks including Registration: This consultation commenced on Friday, November 25, 2011 and will continue on December 8, 2011. As in the past 5 years we are trying to maintain Full-Time jobs while the Employer is trying to delete them.

Group 1 in the Plant:

Outward: Change the hours of the three shifts to 7am-3pm, 3pm-11pm and 11pm-7am (**again**) from the current 8 am-4pm, 4pm-midnight and midnight to 8 am. Also fill the 2 vacant positions on Shift #2!!!

Inward: No change for now.

Pubs & Ads: 5 Full-Time PO4 positions added to Shift #2. Two (2) Full-Time PO4 vacancies deleted from Shift #3.

Parcels: Shift #1 - Sunday night shift will change to 11 pm - 7 am from the current 10 pm - 6 am (**starting January 9, 2012**). Consultation to be continued for the rest of the issues!

Article 6.05 Notice:

On December 8th or 9th, 2011 there will be consultation with the Employer to discuss the Article 6.05 notice they provided to the Union. This is their notification to change one or more sections. In this case it is to create a new section in the inward/outward side of CMPP. The new section is to be called EFM & MLOCR. The three (3) "Mech" sections will then be:

- S/L Incoming & O/S (AFSM, O/S Prime, Regional Finals)
- S/L Originating (VES & S/L Prime)
- EFM & MLOCR (New Section)

Annual Leave Consultation:

Group 1 in the Plant: The Employer agreed to add an extra column when the number of weeks justified this. This gives the members more options when bidding their annual leave.

Final Sortation including Registration: Here too, the Employer agreed to add an extra column when the member entitlement of extra weeks justified this.

Group 2: Consultation for Annual Leave is not yet finished.



Anna Beale
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