

Report of the 2nd Vice-President/Grievance Officer

Between November 27 and December 9, 2011 the following violations of the Collective Agreement have been grieved:

Discipline:

Letter on file	3
Suspension 1 day	1
Suspension 3 day	1
Suspension 5 day	1
Release	2

Health and Safety:

No rotation of duties backfill	4
Bullied and intimidated by the boss	3
Denied Special Leave	2
Not providing a scent free work place	1
Not providing first aid help	1
Not staffing vacant positions, long term assignments	2
Restricted annual leave weeks for bid	1
PO 4 doing D/A work	1

Miscellaneous:

Bypassed for overtime work	7
Denied access to Shop Steward	1
Letter Carrier and RSMC doing clerk work	1
PO 4 doing PO 5 work	ongoing
Not paid for all work done	3
Deducted monies	2
Deducted monies when off on approved WCB claim	ongoing
Supervisor doing our work	1
By-pass for work on unscheduled day given to Temps	ongoing
By-pass for Full Time position	1
Forced to work in another section/duty	1
Part-time doing Preferred assignment	1
Not paying to deliver O/S parcels or directs	1
Extra work no time value	1

RSMC Collective Agreement:

Release	1
Not paid for all work done	1

Arbitration Dates:

January 17, 2012 RSMC Alberta List

This is my last report as the Grievance Officer of the Calgary Local. I would like to thank everybody who helped out in my office over the past two years. Thank you to all of the Shop Stewards and Chief Shop Stewards who work hard every day defending and enforcing our Collective Agreement. You all made my job a little bit easier. I would especially like to thank Anna Beale for all of the support, knowledge and help over the past two years, it was greatly appreciated. I know Zita will enjoy being back in Priority on the afternoon shift. See you all next year in the Secretary-Treasurer's office!!

Merry Christmas, Happy New Year, Seasons Greetings to all

Solidarity,



Robert Laliberte,
Grievance Officer