

## Report of the 2<sup>nd</sup> Vice-President/Grievance Officer

Between September 26 and October 16, 2011 the following violations of the Collective Agreement have been grieved:

### Discipline:

Letter on file	7
Suspension 5 day	3
Suspension 4 day	1
Suspension 2 day	1
Suspension 1 day	1

### Health and Safety:

Improper rotation of duties	6
Denied sick leave	1
Impeding, hindering, prevented	1
Not properly accommodated	1
Bullied, harassed, intimidated	2
Not conducting accident investigation	5
Not staffing properly	2
Not credited with proper CTO	1
Agent Manulife harassing at home	1
Ignoring Hazard reports	3

Delayed DI application	1
Not conducting Art. 50	2

**Miscellaneous**

Bypassed for overtime work	4
PO 5 doing PO 4 work	1
PO 4 doing PO 5 work	1
PO 4 doing PO 2 work	1
Not providing personal file	3
Denied Shop Steward	7
Performing work measurement	1
Changed start time no consultation	1
Early start in Depots	ongoing
Not able to use seniority to bid	1
Not paid shift differential	1
Not extending part time hours when temps working	1
Denied Art. 15.08 overtime	1
Force backs	ongoing
Benefit to some but not all	1
Improper calculation of Pension	1
Forced to work out of section	1
Forced PO 4's to do the work of Trainer	1

**RSMC Collective Agreement:**

Not providing a proper sorting case

1

**Arbitration Dates:**

October 4, 2011

October 18, 2011

October 25, 2011 cancelled due to convention

October 26, 2011 cancelled due to convention

October 27, 2011 cancelled due to convention

October 31, 2011 cancelled due to convention

Thank you to Joanne Freund for covering my office while I was on annual leave.

Solidarity,



Robert Laliberte,  
Grievance Officer