

Report of the 2nd Vice-President/Grievance Officer

Between August 29 and September 25, 2011 the following violations of the Collective Agreement have been grieved:

Discipline:

Letter on file	9
Suspension 5 day	2
Suspension 3 day	1
Suspension 2 day	1
Suspension 1 day	2

Health and Safety:

Improper rotation of duties	3
Denied sick leave	2
Denied annual leave	1
Impeding, hindering, harassing	1
Not properly accommodated	1
Refusing to pay Dr's fee for AMI	1
Not conducting accident investigation	8
Not staffing properly	1
Not credited with night workers' leave	1

Miscellaneous:

Not paid for all hours worked	4
Bypassed for overtime work	4
Supervisors doing CUPW work	2
Letter Carrier doing PO 4 work	1
PO 5 doing PO 4 work	1
RSMC doing PO 4 work	1
Not providing personal file	2
Deducted boot allowance	ongoing
Denied Shop Steward	11
Not posting available annual leave weeks	1
Refusing to remove stale dated letter	1

RSMC Collective Agreement:

Not properly conducting Route Audit	1
Denied annual	1
Failed to inform Access HR off work	1
Not paid for all work done	1

Arbitration Dates:

September 7, 2011
September 13, 2011
September 14, 2011
September 15, 2011
September 20, 2011

Ratification votes are being conducted across the Region for RSMC demands. Chief Shop Steward RSMC's Lisa Polsom, Chuck and I went on a road trip to Drumheller to conduct the vote for our satellite offices in Three Hills and Hanna. We had an excellent turn out and a lot of interesting questions.

Solidarity,



Robert Laliberte,
Grievance Officer