

Report of the 2nd Vice-President/Grievance Officer

Between Dec 17, 2012 and Feb 24, 2013 the following violations of the Collective Agreement have been grieved (this does not include grievances submitted and added to already ongoing files) Grievances filed prior to Dec 21, 2012 are under the 2007 contract, Grievances filed after Dec 21, 2012 are under the new 2012 contract :

Discipline:

Disciplinary letter on file	5
Suspension 1 day	1
Suspension 2 day	1
Suspension 5 day	2
Release	3

Health and Safety:

Improper rotation of duties	1
Bullied and intimidated by the boss	4
Improper Accident investigation or SAIR	13
Not provided training	1
Revoked accommodations	3

Miscellaneous:

Cross sectioning	5
Did not credit with the correct Seniority Date	4
De-facto full time positions with use of extra hours	1
Failed to put positions up for bid	1
Delayed departure time and denied OT	1
Bypassed for overtime work	20

Not provided file within time limits	2
Supervisor performing CUPW work	27
Assign P04 to do P05 work	18
Not paid for all work performed	2
Impeding, hindering Shop Steward's	6
Denied grievance time	6
Early start Letter Carriers	Ongoing
Group 2 assigned to do group 1 work	7
Not staffing preferred assignment properly	4

RSMC Collective Agreement:

Improper accident investigations	2
Disciplinary letter on file	1
Disciplinary letter on file 4 day suspension	1

Arbitration Dates:

Dec 5 & 6, 2012, Formal arbitration with R. Hornung
Jan 9, 2012, Formal arbitration with T.Jolliffe
Jan 18, 2012, Regular arbitration with K.Norman
Feb 8, 2013, Regular arbitration with T. Jolliffe
Feb 12, 2013, Regular arbitration with T. Jolliffe
Mar 12 & 13, 2013, Formal arbitration with T. Jolliffe
Mar 15, 2013 Regular arbitration RSMC J. Moreau
Mar 19, 2013 Formal arbitration with R. Hornung
Mar 22, 2013 Formal arbitration with R. Hornung
Mar 28, 2013 Formal arbitration with R. Hornung
Apr 10, 2013 Regular arbitration with T. Jolliffe
Apr 19, 2013 Formal arbitration with R. Hornung
Apr 24, 2013 Formal arbitration with D. Jones

Solidarity,



Amanda Cowie
Grievance Officer