

Report of the 2nd Vice-President/Grievance Officer

Between April 18 and May 29, 2011 the following violations of the Collective Agreement have been grieved:

Discipline:

Letter on file	10
Suspension 1 day	1
Suspension 2 day	1
Suspension 5 day	3
Release	1

Health and Safety:

No rotation of duties	7
Backfill	2
Bullied and intimidated by the boss	7
Failing to conduct accident investigations	10
Not properly accommodated	4
Not providing a harassment free workplace	2
Harassed by Supervisor	1
Supervisor behaving in unprofessional manner	1
Failing to properly follow meal enroute procedure	1

Not providing a scent free workplace	1
Forced to use an A62 sorting case	1
Letter Carriers forced to carry PDT no time values	1

Miscellaneous:

Bypassed for overtime work	10
Denied access to Shop Steward	1
Letter Carrier doing clerk work	1
Letter Carrier doing PO 5	1
PO 4 doing PO 5 work	1
Supervisor doing CUPW Bargaining Unit work	1
Hindered, impeded and constraint	2
Not paid for all hours worked	2
Not entered into SAP properly	1
Not paid for all House Holders	1
Bypass for extended hours	1
Annual leave bid not completed until April	1
Not posting available annual leave weeks	1
Walk not properly evaluated	1
Temps in section appropriate overtime not offered	2

Temps not paid for lunch break	1
Not providing personal file within time limits	2
Individual work measurement	2
Not able to use seniority to select work	2
Not paid RDO overtime	1
Denied bid for Long Term assignment	1
Cross sectioning	1
No consultation	1
Ignoring request for change to MSC routes	1
Changing pre-retirement weeks and selection	1
Not allowed to work 8 hour shift	1
Letter Carriers not able to bid on "Peer Training" position	1

RSMC Collective Agreement:

No accident investigation	3
Not paid for all hours worked	1
Employer changed codes on Voucher, deducted monies	1

Arbitration Dates:

June 7, 2011

June 13, 2011

June 14, 2011

June 21, 2011

June 22, 2011

June 30, 2011

Solidarity,

A handwritten signature in cursive script that reads "R Laliberte".

Robert Laliberte,
Grievance Officer