



Calgary Local Bulletin

May 20, 2013.

National Grievance hearing on grievance N00-07-00034: Web Based Cameras

Issue: In phase two of the installation of the Web-Based Cameras, CPC expanded the use of the cameras. The video footage of the cameras will not be used just for the protection of the mail

but will be used for any breach of CPC's Policies and Practices !!!

In both Phase one and two there was an enormous jump in the number of cameras in postal installations and cameras were focused on areas such as rest pods.

Update: CUPW at the National level had hearings on April 3, 4, 11 7 17. Most of those days were taken up with the examination and cross examination of a director of Security & Investigation (S&I). He was the lead on the file and was present during consultation with the Union. On the stand he was asked why he responded to a Union question in consultation that video footage would not be used in WSIB (Ontario's WCB) related cases when a directive he had a role in drafting clearly said it would be used for Injury on Duty claims. His response was that he did not know what WSIB was !!!!

He also testified that if Labour Relations, Operations or Health & Safety claim a violation of a CPC Policy or Practice, S&I will release the video, even if the video proves that there was no breach of a policy or practice. Once the video is released Labour Relations, Operations or Health & Safety can do whatever they wish with the video.

Next Step: CPC has been directed to release more documents to the Union but it has been a struggle. Depending on the production, the hearing may resume in Winnipeg so that the arbitrator can take a view of the cameras in relation to the rest pods, lobby and cafeteria.

Does this sound like prison to you?
What next: cameras in the bathroom stalls?
Is this how "TEAM" treats each other?

Anna Beale, President
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