



## RSMC Negotiations 2012 equality, respect, progress

September 29, 2011

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### NEGOTIATING COMMITTEE APPOINTED

The Union has appointed its Negotiating Committee for the next round of bargaining with Canada Post, with the Committee being comprised of the following:

- Brother Donald Lafleur, Chief Negotiator
- Sister Nancy Beauchamp, Montreal Local
- Sister Barbara McMillan, Arnprior-Renfrew Local
- Sister Shelley Sillers, Guelph Local
- Sister Sue Wilson, Edmonton Local

Brother Philippe Arbour, National Grievance Officer, will serve as an advisor to the Committee.

#### NEGOTIATIONS TO BEGIN SOON

The meetings being held to ratify the program of demands ended on September 25, 2011 and once the program of demands is ratified the Union's Negotiating Committee will begin its preparation for the upcoming round of negotiations.

#### FAIRNESS, RESPECT AND PROGRESS

Although previous rounds of negotiations have resulted in positive changes to the RSMC collective agreement many improvements are still required. In this

round of negotiations, which will be conducted without the limitations of a financial cap and with the right to strike, the Union will attempt to bring fairness, respect and progress to the RSMC collective agreement by incorporating many of the provisions currently found in the Urban Operations agreement.

#### NEGOTIATIONS WILL BE DIFFICULT

Based on the intransigent and unreasonable positions taken by the employer during the recently completed RSMC negotiations and the experience of the Urban Operations negotiations, where the employer is relying on government intervention to obtain unacceptable changes to the collective agreement, the Union is expecting that the next round of RSMC bargaining will be difficult.

In order for the Union to be successful the membership will have to continue to be united and supportive of their demands. Members should show their support by participating in Local Union activities and staying informed of issues by reading bulletins and visiting the Union's website.

#### **SHOP STEWARDS:**

**BRING THIS INFORMATION TO THE ATTENTION OF THE MEMBERS  
DURING REGULAR WEEKLY SHOP FLOOR MEETINGS.**

Solidarity,

Donald Lafleur  
4<sup>th</sup> National Vice-President & Chief Negotiator

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