



RSMC Negotiations 2012 equality, respect, progress

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PARTIES MEET IN SUB-COMMITTEES

Following the first meeting between the Union and the employer on November 10, 2011, at which each party presented their opening statement, the parties have had approximately five (5) meetings at the sub-committee level. At these meetings the Union presented more detail to the employer about the Union's package of demands. The demands discussed included those dealing with improved seniority rights (demands 43 – 47 in the August 2011 Perspective), Union Protection and Members' Rights (demands 33 – 41), Health and Safety (demands 11 – 15). The Union has also had a general discussion with how the employer should utilize Relief Employees and Replacement Workers to cover the absences of route holders.

UNION RAISES ISSUE OF EQUITY AND FAIRNESS

In a bulletin dated December 1, 2011 the Union reported on the recent victory by the Public Service Alliance of Canada (PSAC) in their lengthy struggle to win pay equity for the clerical and administrative workers working at Canada Post.

At a meeting held on November 30, 2011 the Union's Negotiating Committee made a presentation to the employer's Negotiating Committee concerning pay issues. The Union's presentation indicated that the work performed by members of the RSMC bargaining unit is similar to that performed by members of the Urban Operations bargaining unit in the areas of skill, effort, responsibilities and working conditions. As such, in the interests of fairness and equity, RSMC members should receive benefits and wages which are similar or identical to the benefits and wages provided to Urban Operations members through the collective agreement.

The Union also pointed out that the current round of negotiations provided the parties an excellent opportunity to correct the inequities that currently exist between RSMC and Urban Operations members.

FUTURE MEETINGS

There are presently at least three meetings scheduled for this week as well as additional meetings for next week, at which time the parties will continue to discuss various Union demands. The employer has also indicated that it will be soon ready to make presentations to the Union on the employer demands dealing with compensation, the pension plan and a proposed long-term disability plan. Once those meetings have been held, and additional information is received, the membership will be advised.

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SHOP STEWARDS

Bring this information to the attention of the members during regular weekly shop floor meetings.

Solidarity,



Donald Lafleur
4th National Vice-President & Chief Negotiator

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