



The education program may happen in pleasant surroundings but it's no holiday! The schedule includes classroom and plenary sessions during the day and on some evenings. There are also group assignments to be worked on outside of class.

## WHO CAN ATTEND

All members in good standing are eligible to attend, regardless of educational background or union experience.

## PAYMENT OF PARTICIPANT'S EXPENSES

The Union Education Fund pays the following costs for participants:

- lost wages
- meals and accommodation at the education centre
- travel costs
- childcare and eldercare expenses

## APPLICATIONS - HOW TO GET THEM

Local presidents have been sent an application form that they've been asked to reproduce and distribute to those interested. This form can also be downloaded from the union's website at [www.cupw.ca](http://www.cupw.ca).

## DEADLINE – FEBRUARY 24, 2012

Applications must be received - **by no later than February 24, 2012** to:

Cindi Foreman  
2<sup>nd</sup> national vice-president  
Canadian Union of Postal Workers  
377 Bank Street  
Ottawa, Ontario  
K2P 1Y3

## DID YOU APPLY BEFORE? DO YOU STILL WANT TO ATTEND?

If you applied before, you do not have to apply again. However, if you wish to have your application reconsidered for the 2012 session you must let me know, **in writing, before the February 24, 2012** deadline.

## OUR FUTURE

Through the Union Education Program, together with the different skills-building courses and the regional seminars, we are building and informing our leadership. This is the key to our future.

Solidarity,



Cindi Foreman  
2<sup>nd</sup> national vice-president



# UNION EDUCATION PROGRAM 2012

## APPLICATION FORM

### SECTION A: PERSONAL INFORMATION

**Your "official name"**

Last name \_\_\_\_\_ Given names \_\_\_\_\_

Note: please be sure that you write your name **as it appears on your photo ID**. This is especially important if we will be buying airline tickets for you, as the name we put on your ticket must correspond with your name as it appears on the photo ID you will use at the airport.

**Name you are usually called**

Circle the name you are usually called below, or write it here \_\_\_\_\_

Sex: M <input type="checkbox"/> F <input type="checkbox"/>	Date of birth: day ____ month ____ year ____	HRID no. (employee ID) _____	Smoker <input type="checkbox"/> Non-smoker <input type="checkbox"/>
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Aeroplan # \_\_\_\_\_ Email \_\_\_\_\_

Your home address \_\_\_\_\_ # \_\_\_\_\_

\_\_\_\_\_ city or town \_\_\_\_\_ Province \_\_\_\_\_ postal code \_\_\_\_\_

Your CUPW local \_\_\_\_\_ Region \_\_\_\_\_

**Your telephone numbers**

home (\_\_\_\_) \_\_\_\_\_ work (\_\_\_\_) \_\_\_\_\_ cell (\_\_\_\_) \_\_\_\_\_

**Best way to contact you**

CUPW staff may need to reach you to discuss things like travel arrangements. Please indicate the best way for us to contact you, and when.

email \_\_\_\_\_  home phone \_\_\_\_\_  cell \_\_\_\_\_  work phone \_\_\_\_\_  other \_\_\_\_\_

*preferred time      preferred time      preferred time      preferred time / details*

**Name of person to be notified in case of emergency**

\_\_\_\_\_ Spouse/partner  Parent  Other

Telephone numbers: Home (\_\_\_\_) \_\_\_\_\_ Work (\_\_\_\_) \_\_\_\_\_

**IMPORTANT: Please note that a short statement is required, as per Section F.**

LANGUAGES:	English:	Read <input type="checkbox"/>	Write <input type="checkbox"/>	Speak <input type="checkbox"/>
	French:	Read <input type="checkbox"/>	Write <input type="checkbox"/>	Speak <input type="checkbox"/>
	Other(s)	Read <input type="checkbox"/>	Write <input type="checkbox"/>	Speak <input type="checkbox"/>

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### Name for diploma

If you were accepted into the program and were to graduate, how would you like your name to be written on the diploma?

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### TRAVEL

For people living *outside southwestern Ontario*, what is the closest airport to your home?

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If the airport you'll be flying from is a lengthy drive or bus ride away, please give details (e.g. length of trip in km (one way), how long it will take you to get to the airport).

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Note: People from *outside southwestern Ontario* will fly to Toronto. A chartered bus will take them from the airport to Port Elgin.

People *living in the Toronto-Scarborough area* can also take the chartered bus from the airport to Port Elgin.

People *in southwestern Ontario* (e.g. St. Catharines, London) will be expected to drive to Port Elgin, for which they will be paid mileage under the CUPW Constitution.



## SECTION D - TRADE UNION AND OTHER ACTIVITIES

1. How many years have you been working for Canada Post and a member of CUPW, LCUC, UPCE or IBEW?

Or, are you a member of a non-CPC bargaining unit? If so, which one, and how long have you been a CUPW member?

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2. How often do you attend local meetings?

Regularly                       Sometimes                       Never

3. What union office(s) do you **presently** hold and how long have you been in that office(s)?

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4. What committee(s) do you serve on in your local and/or union?

Also, if you have been active in the union in other ways, please provide details.

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5. What union office(s) have you held **in the past**? Please list the offices you have held in CUPW, as well as in LCUC, UPCE or IBEW.

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6. If you have been a member of a union(s) other than CUPW, please name the union(s), state how many years you were a member, and indicate any office(s) you held in that union.

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7. Have you been to CUPW conventions? If so, in which years?

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8. Have you been to conventions of Federations of Labour or the Canadian Labour Congress? If so, list which ones.

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9. Do you ever attend labour council meetings in your community? Have you ever held a labour council position or worked with unions outside of CUPW? Please give details.

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10. Are you involved in any community organizations, coalitions or campaigns? Please give details of current or past activities.

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## SECTION E - VOLUNTARY SELF-IDENTIFICATION

The information requested below will assist the union in assessing the representative diversity of the applicants.

(Check all that apply)

- I am male
- I am female
- I am a young worker (age 30 or younger)
- I am by virtue of my race or colour, a worker of colour
- I am an indigenous (Aboriginal) person of North America
- I am lesbian
- I am gay
- I am bisexual
- I am a transgender person
- I am a person with a disability. Please describe:

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## SECTION F - YOUR STATEMENT (Written, Audio CD or Video DVD)

For your application to be considered complete, you must write a short statement of 150-250 words on "*Why I want to attend the Union Education Program*".

A written statement should be typed or handwritten on 8½" x 11" sheets of paper. Please number each page and put your name on the first page.

Note: If you do not wish to send a written statement, you can record your remarks (1-2 minutes) on an audio CD or video DVD.

## SECTION G - SIGNATURE OF A LOCAL OR UNION OFFICER

It is our policy to make sure that an officer of the applicant's local (or union) is aware that an application has been made to the Union Education Program, so please have the president or one of the other officers of your local (or union) sign below.

\_\_\_\_\_  
Signature of your president or other officer of the local (or union)

\_\_\_\_\_  
Please print the above signing officer's name

\_\_\_\_\_  
Title of signing officer

## SECTION H - DATES OF PROGRAM

**Note:** The Union Education Program is held at the CAW Family Education Centre in Port Elgin, Ontario.

The first session, the longest one, is seven days long. \* Session 1 combines an orientation session and the first week of the program. It is longer than Sessions 2, 3 and 4. In this case, participants arrive at the CAW Centre the evening before classes begin.

- Sessions 2, 3 and 4 have classes from Monday to Friday, with an opening session or other activity scheduled on Sunday evening. Some participants will need to stay at an airport hotel in Toronto the Saturday night before these sessions begin, but everyone will travel to the CAW Centre on the Sunday.
- There are evening classes and other group activities during each week of the program.

### 2012 SCHEDULE

- |              |                   |
|--------------|-------------------|
| • Session 1  | May 12 to 18*     |
| • Session 2: | June 3 to 8       |
| • Session 3: | September 9 to 14 |
| • Session 4: | October 14 to 19  |

\_\_\_\_\_  
(signature of applicant)

\_\_\_\_\_  
(date of application)

GENERAL APPLICATION

SPECIFIC APPLICATION

**INSTRUCTIONS**

1. Note that the deadline for applications for the 2012 Union Education is **February 24, 2012**.
2. Please make sure you can attend each week of the four-week residential program. The dates are listed in Section H. The January 2012 bulletin outlines the goals and content of the program.
3. Please complete the application form **in BLOCK CAPITALS**, making sure that none of the information is left out. Fill in all the blanks. If some of the information requested is not applicable, write N/A in the appropriate space.
4. As explained in Section F, you must send a short statement to support your application. Please send in your statement along with your application form. We need the statement to get an idea of your perspective, not to rate your writing ability. You do not have to be a good writer to take the Union Education Program. If you do not wish to write your statement, you can submit an audio CD or video DVD .cassette.
5. Please make sure you sign the application.
6. Send your application to:

**Cindi Foreman**  
**2<sup>nd</sup> national vice-president**  
**Canadian Union of Postal Workers**  
**377 Bank Street**  
**Ottawa, Ontario**  
**K2P 1Y3**

7. If you applied for a previous session, you do not have to apply again. However, if you wish to have your application reconsidered for the upcoming session, you must let the 2<sup>nd</sup> national vice-president know, **in writing**, before the February 24, 2012 deadline.

**INSTRUCTIONS**

Special attention should be given to the following sections:

**SECTION C - Labour Education**

Name the course(s) taken, the duration, where it was held, and the sponsoring organization. For example:

Regional seminar: Winnipeg, Manitoba  
 Spring 2011, 3 days, CUPW

Health and Safety: Drummondville, Québec  
 November 2011, 1 week, FTQ

Parliamentary Procedure: Saint John, N.B.  
 October 2010, 2 days  
 Saint John and District Labour Council

Arbitration: Harrison Hot Springs, B.C.  
 February 2010, 1 week, CLC Winter School

**SECTION G – Signature of local officer**

Please obtain the required signature. This signature cannot be the candidate's, so, if you are the president of your local, get another officer's signature.