

Report of the 2nd Vice-President/Grievance Officer

Between August 1 and August 28, 2011 the following violations of the Collective Agreement have been grieved:

Discipline:

Letter on file	6
Suspension 5 day	3
Suspension 3 day	1
Suspended VOP	1

Health and Safety:

Improper rotation of duties	8
Bullied, harassed, intimidated	3
Working thru breaks	ongoing
Denied sick leave	4
Not providing training	4
Delaying DI claim	1
Disability appeal delayed	1
Denied all benefits	3
Not providing a safe work environment	1
Forced to use sick leave for WCB injury	1
Not investigating H & S complaint	1
Impeding, hindering, harassing	1
Not properly accommodated	1

Miscellaneous:

Not paid for all hours worked	2
Denied Special Leave	6
Bypass for extended hours	1
Bypassed for overtime work	9
Not allowed to work when willing and able	3
Supervisors doing CUPW work	2
Letter Carrier doing PO 4 work	1
PO 4 doing PO 2 work	1
Not staffing letter carrier positions	1
Not staffing for known absences' in Retail	1
Not providing personal file	2
Deducted boot allowance	1
Denied Shop Steward	32
Not having weekly grievance meetings	1
Not able to use seniority to bid	1
Not paid for RDO overtime	1
Not filling vacant Registration position in Depot 2	1
Failed re-structure Depot 20	1
Bypass for long term assignment	1
Letter Carriers taking out own relay bags	1

RSMC Collective Agreement:

Bully, harass, intimidate	1
No Health & Safety meetings	1

Arbitration Dates:

August 11, 2011
August 12, 2011
August 23, 2011
August 26, 2011
August 30, 2011
August 31, 2011

Thanks to Amanda Cowie and Joanne Freund for covering my office while I was in Ottawa working on the resolution committee.

Solidarity,



Robert Laliberte,
Grievance Officer