

## Report of the 2<sup>nd</sup> Vice-President/Grievance Officer

Between June 26 and July 31, 2011 the following violations of the Collective Agreement have been grieved:

### Discipline:

Letter on file	4
Suspension 1 day	1

### Health and Safety:

Improper rotation of duties	3
Cancelled Employee benefits	1
Not providing a safe work environment	1
Bullied, harassed, intimidated	2
Working thru breaks	ongoing
Denied sick leave	4
Not providing training	1
Overburdening Letter Carriers	1

### Miscellaneous:

Not paid for all hours worked	2
Bypass for extended hours	1
Bypassed for overtime work	9
Deducted annual & sick leave credits "lock out"	1
Not paid shift differential	1
Not allowed to work when willing and able	1

Supervisors doing CUPW work	2
Denied lieu day	1
Denied annual leave	3
Not conducting Art. 50	1
Letter Carrier doing PO 4 work	1
Delaying departure time of Letter Carriers	1
Reduced hours of work	1
Not filling vacant positions in Retail	1

**Arbitration Dates:**

July 5, 2011

July 6, 2011

Solidarity,



Robert Laliberte,  
Grievance Officer