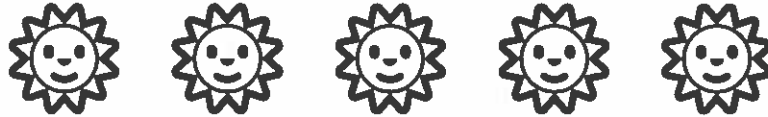




Calgary Local Bulletin

June 22, 2021

No SSD in Calgary



WE DID IT ! Once again we got SSD stopped in Calgary. We have been saying we didn't want SSD for all kinds of reasons. June 9 we got the 2 MOA's (one for Letter Carriers and one for RSMC's signed by both CUPW and CPC. Yippee! Just goes to show: when we all work together, we can make things work.

Voluntary Move ??????????????????????

Sup. S. Cramer left the Calgary Post Office for Edmonton! Was it voluntary? Voluntold?..... Does anyone in Calgary care which? Numerous members told me that his attitude towards them was condescending and/or arrogant and/or disrespectful and on top of all of that he lies. Doesn't sound like "Team Leader" material to me.

Pension Contribution

Your pension contribution is a percentage of your Basic Pay. If you have Leave Without Pay (LWOP) for a day that means there was no money paid to you for this day so there is no Pension contribution deducted for you for this day. Example: if you took 1 day per week for a year as LWOP = 52 days. If you wanted to retire at the end of 30 years as a Full timer, you would not have 30 pensionable years but would have 30 years MINUS those 52 days. Or you could work 52 days more to make up to those 30 years.

So LWOP hits you twice: once on your pay cheque when you take the LWOP and once on your pension.

Annual Leave calculation

At the beginning of the leave year, CPC puts your number of weeks to which you are entitled, into the system. Did you know you have to earn that entitlement? The Collective Agreement says that in every month in which you are entitled to 10 days of pay (by CPC), you earn your annual leave entitlement for that month. For an example, if you have 6 years of continuous

employment you are entitled to 3 weeks of annual leave. 3 weeks=15 days. So divide the 15 days by 12 months and that gives you the 10 hours of annual leave you earn for each month.

If you take all 3 of those weeks in April and quit Canada Post May 1 of the same year, you will have to pay back the unearned annual leave.

Personal Days

Personal Days (Clause 20.02) are earned the same way Annual Leave is earned: paid (by CPC) for at least 10 days in any calendar month. The calculation for Full-Timers is: 7 personal days per year divided by 12 months= .583 of a day earned each month.

For Part-Timers, the calculation depends on if a part-timer is paid for at least 40 hours per month. If so, they earn their Personal day entitlement.

Got your shot yet?

The Local has written to Dr. Deena Henshaw (Chief Medical Officer for the Province of Alberta) requesting she set up mobile vaccination clinics in each of our facilities. Let's keep our fingers crossed that she agrees.

SAP Coding

Check once a week how your supervisor has coded you in SAP. Non-LJOSH members are being coded as LJOSH both in the Plant and in the Depots. If you find this has happened, contact your shop steward. We don't know why it is happening but with your help we will find out.

Covid

When CPC evacuates the Plant, they tell you what time you are to return. If you don't return, it is up to you what type of leave you want to use for the period of time from re-opening until the end of your shift. The Employer can't deduct any leave from you for the period of time they refused to let you enter the Plant because that is THEIR decision to close the Plant NOT YOURS. After the re-opening time and until the end of your shift, that is YOUR decision for what leave you want to take. If they are deducting the CLOSED period from your leave credits, you have to grieve.

STDP

If you or anyone you know has had their STDP claim denied, you only have 7 days to submit your intent to appeal. If you don't do that, Canada Life/Lifework (formerly Morneau/Sheppell) will close your claim.

Anna Beale

President