

ATTENTION – RSMCs – REACHING DEVICE

Have you been properly trained by a CUPW peer trainer to use the reaching device?

Are you being paid for the use of the reaching device?

Time values for delivery to rural mailboxes (RMBs) are more profitable for RSMCs when they use the reaching device.

During a recent audit of the employer-provided database, CUPW found that **1754 routes with RMBs were not using the reaching device** for delivery to RMBs.

Yet some of these routes have actually been using the reaching device for a long time. If the system indicates that the tool has not been implemented, it means that these routes are not receiving the proper compensation.

Is this your case?

WHO SHOULD USE THE REACHING DEVICE?

- Route holders who have received the training approved by CUPW and CPC.
- Permanent and on-call relief employees who have received the same training.

Routes with more than 12 RMBs should use the reaching device. This is a health and safety measure introduced in a Memorandum of Agreement (MOA) signed by the Union and the Corporation on June 5, 2013.

WHAT TYPE OF TRAINING DO I NEED TO RECEIVE BEFORE USING THE REACHING DEVICE?

Canada Post must have you trained by a peer trainer before you can start using this tool.

- Training is **MANDATORY BEFORE** you start using the tool.
- The reaching device must be used with **ALL** of its components, including the holder and the fulcrum.

HOW DO I KNOW IF I AM BEING PAID TO USE THE REACHING DEVICE?

Check your Schedule A. On page 2, you will find a chart like this one:

VEHICLE REQUIREMENTS / EXIGENCES - VÉHICULE			
The RSMC is required to provide a vehicle which meets the following minimum cargo capacity of : Le FFRS est tenu de fournir un véhicule qui offre une capacité de chargement minimale de:		50 cu. Ft / 1415 liters (with RMB) 50 pi.cu. / 1415 litres (avec BLR)	
<ul style="list-style-type: none"> Automatic transmission Power windows A metal roof top and accessory power outlet to accommodate a Canada Post sign and flashing light The middle of passenger window sill that is between 38" and 45" inches from the ground Maximum interior width of 56" inches Fifth door / hatchback to allow for oversized and bulky items to be loaded (preferred). Driver seat height adjustability (preferred) Tilt Steering (preferred) 		<ul style="list-style-type: none"> Boîte de vitesse automatique Fenêtres à commande électrique Toit en métal et prise de courant pour accessoires permettant l'installation de l'enseigne et des feux giratoires de Postes Canada Le centre du rebord de la fenêtre du passager doit se situer à une hauteur de 38" à 45" pouces du niveau du sol Largeur intérieure maximale de 56" pouces Se porte / hayon arrière pour permettre le chargement d'articles volumineux et surdimensionnés (préférable). Hauteur du siège du conducteur réglable (préférable) Volant réglable (préférable) 	
RSMC Reaching Tool & Holder Implemented: L'outil de préhension & le Support pour l'outil de préhension mise en oeuvre:	No Non	PDT Usage: Utilisation du TDP:	On Route En Route
This service includes in-town deliveries to box holders: Inclus la livraison au secteur desservi par cases postales:	YES Oui	Drive Time/KM (POC/KM): Temps de conduite (PDR par Km):	Sequenced Route: Itinéraire séquenté No Non
*Refer to Appendix A of the RSMC Collective Agreement and CMS1202.11 - Appendix C & D * Se reporter à l'Annexe A de la convention collective des FFRS et SMS 1202,11 - Annexe C & D			
Unique Service Requirements: Particularités de ce service:			

WHAT IF THE INFORMATION IS NOT ACCURATE?

Ask your supervisor to correct the situation. If the situation does not change, talk to your union and file a grievance.

WHAT IF I'M USING THE TOOL WITHOUT TRAINING?

If you are using the reaching device without training or without all the required components, stop using the device immediately until the situation has been corrected. Immediately notify the employer who will have to provide you with an ergonomic assistant in order to properly deliver mail to your RMBs until you have completed the required training and all components have been provided to you so you can perform your work safely.

If you have any questions regarding this issue, please do not hesitate to contact your shop steward.

In Solidarity,



Marc Roussel
National Union Representative
Health and Safety

