

May 6, 2024

## CUPW In Court Again Defending Bargaining Rights

### Back-to-work legislation is always an infringement of workers' rights

Hearings are now concluded in the Ontario Superior Court on our constitutional challenge to the 2018 back to work legislation. CUPW leaders, activists, and our legal counsel worked hard and presented a strong case before Judge Edward Morgan to have the legislation declared unconstitutional and defend our free collective bargaining rights.

### 2018 strikes and legislation

CUPW went on rotating strikes from October 23 to November 27 of 2018, when we were then legislated back to work, with a law that referred all outstanding issues to arbitration.

### Arguments of CPC and the Federal Government

In court the Government and CPC attempted to justify the law on the basis of Canada Post's claims that there was a huge backlog of mail that would take months to process and deliver. They also claimed that our strike created difficulties for charities, people in isolated communities, small businesses and persons requiring medication.

### Our Case

Before the Court we provided evidence proving the claims of the Government and CPC totally false. We provided strong arguments that the legislation was an uncalled-for violation of our rights. We demonstrated our strike action presented no threat to the economy or the safety and security of the population.

### The Right to Strike is Essential

In the Court we highlighted the fact that if Canada Post can expect the Federal Government to bail them out with back-to-work

legislation, they won't take our demands seriously.

### Keep Informed

We don't know how long it will take for Judge Morgan to render a decision and we will notify you immediately. Meanwhile, support your Negotiations Committee and join eDigest <https://www.cupw.ca/en/cupw-edigest> to stay informed!

In Solidarity!



Jan Simpson  
National President

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