



Bulletin #35

October 18, 2024

## MEDIATORS APPOINTED

On October 15, we received notice from the Federal Mediation and Conciliation Service (FCMS) that the Minister of Labour appointed two mediators to help us continue bargaining with Canada Post.

The two mediators appointed have already been working with us as “Conciliation Officers” since the start of the Conciliation process on August 13.

### What does this Mean?

The appointment of a mediator is a normal part of the collective bargaining process. Under the *Canada Labour Code*, the Minister of Labour can appoint a mediator at any time in the bargaining process. It is common for the Minister to appoint a mediator after the end of the Conciliation process.

### No Impact on our Rights

The appointment of a mediator has no impact on our right to strike. The timeline to acquire the right to strike remains the same. With the end of Conciliation, we are now in the “cooling off” period, which will last three weeks before a strike is allowed under the *Canada Labour Code*. This means the Union will have the right to strike at 12:01 a.m. November 3, 2024.

The mediators’ job is to help us reach negotiated settlements with Canada Post. We look forward to working with them to achieve this.

To get the contracts we deserve, the Negotiators will need every member’s full support!

In Solidarity,

Jan Simpson  
National President

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